

MARLBOROUGH COLLEGE



*Head of Hockey / Hockey Professional
Michaelmas 2024*

MARCH 2024



03

ABOUT THE ROLE

04

ABOUT THE COLLEGE

05

PERSON SPECIFICATION

06

JOB DESCRIPTION

07

REMUNERATION AND
BENEFITS

07

HOW TO APPLY

ABOUT THE ROLE

Sport is a key part of the co-curriculum at Marlborough. Hockey is the major sport for girls (Michaelmas Term) and for boys (Lent Term) with around 15 teams competing regularly on Saturdays in a very competitive fixtures programme. Over recent years Marlborough has competed at the National Schools' Finals for both boys and girls and hosted the inaugural U18 Girls' National 6's competition. Current players are representing England and Scotland.

The successful candidate will have played and/or coached at a high level and be passionate about translating their experience to pupils. He or she will work closely with the Master in Charge (if they do not also have this role) and together be responsible for developing and implementing a strategy that continues to build on the success of the current programme and promotes the sport throughout the College. Given Marlborough's status as a full-boarding school, a willingness to be involved in a boarding house, as a tutor, would be advantageous.



ABOUT THE COLLEGE



Founded in 1843, Marlborough College is the UK's largest co-educational full boarding school, educating just over 1,000 pupils, aged 13 to 18 years, from the UK and overseas. Whilst we are proud of our Anglican heritage, ours is an inclusive ethos, welcoming pupils of all faiths and none. We have six girls' houses, six boys' houses and four mixed houses of 13- to 16-year-old boys with Sixth Form girls and boys. The pastoral care delivered through our 16 boarding houses is unrivalled, ensuring each child is known and cared for individually.

Pupils form friendships for life and develop the social and leadership skills needed to flourish as adults. They are encouraged to be outward facing and to aspire to change things for the better – ultimately, we would like to be judged by the contributions made by past, present and future Marlburians to the health of wider society throughout the course of their lives. It is testament to our outstanding academic education and world-class co-curricular activities that our pupils are invariably ambitious, aspirational and high achieving.

The College's sporting facilities are on a par with many universities, and our hockey players benefit from two first-class astroturf surfaces, along with the recently renovated strength and conditioning suite. Pupils also receive on-site physio provision, which is closely linked to rehabilitation and development with our in-house strength and conditioning team. Our sporting ethos is centred around three equal pillars of widespread participation, universal progress, and high performance at the elite level.

Located in beautiful Wiltshire, in one of the most attractive market towns in the country, the College benefits from a 286-acre site. The campus is centred around the magical Marlborough Mound, a 4,000-year-old Neolithic structure, reputedly the burial place of Merlin. The College enjoys the advantages of being within easy reach of Heathrow, London and, indeed, many other parts of the country.



PERSON SPECIFICATION

The successful candidate will possess the following personal qualities:

- Experience of playing / coaching hockey at a high level
- A relevant hockey coaching qualification
- A passion for young people enjoying sport and making strong progress
- The communication skills to convey this passion
- A flexible approach to working hours, as required by a full boarding school

Any of the following would be seen as being beneficial for the role:

- The ability to coach an additional (Summer) sport
- The willingness and ability to fulfil a tutoring role in a boarding house
- Proficiency in Microsoft Outlook, Excel, Word and SharePoint
- D1/ D1 + E category driving licence, or a willingness to be trained (at College expense)

JOB DESCRIPTION

The Head of Hockey / Hockey Professional will report directly to the Director of Sport, and ultimately to the Deputy Head (Co-curriculum and Outreach).

Principle responsibilities

- Promoting the delivery of high-class coaching sessions to all age-groups and abilities of hockey players at the College
- Supporting the playing ethos and core values of all College hockey teams and players
- Promoting the enjoyment of hockey at all levels
- Ensuring that hockey players at the College receive continuous opportunities to develop throughout the Michaelmas, Lent and Summer Terms
- Having the ability and time available to coach the 1st XI for girls and for boys. This role incorporates player profiling, planning and implementation of training, one-on-one technical sessions, AV analysis, physical conditioning, skills development and strategy implementation
- Leading the pre-season hockey programme and 1:1 sessions (often early morning) in and out of season for aspiring representative players
- Supporting and if necessary, developing, all other hockey coaches at the College and maintaining an all-inclusive coaching structure with a shared language and vision
- Working with the Strength and Conditioning department to develop a suitable physical conditioning programme for players
- Helping to maintain a high profile, competitive and dynamic fixture list
- Assisting with the administration of the House Hockey competitions
- Leading a hockey tour, on an annual basis (this would fall in school holidays)
- Building links outside the College with club and representative youth set-ups
- Forging strong links with Prep Schools and the local community throughout the year

REMUNERATION AND BENEFITS

Salary

For more information on our competitive salary banding please contact lsparkes@marlboroughcollege.org

Benefits

College pension scheme

Life insurance scheme

Free meals in College during working hours

Free swimming pool & gym membership, including staff fitness classes at lunchtimes

Free parking in College

Discounts at selected restaurants and retailers in Marlborough

HOW TO APPLY

Applications must be made using the College's online applications system, which you can find on the College website.

<https://www.marlboroughcollege.org/contact/vacancies>

In addition, you should upload an up to date CV and a letter outlining your suitability for the role, addressed to Mrs Louise Moelwyn-Hughes, Master.

The deadline for completed applications is:
Monday 15th April

Interviews will be held in the week beginning:
Monday 22nd April

Please contact Rebe Horton
(RFH@marlboroughcollege.org) if you would like to discuss any aspect of the post.

Marlborough College is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The successful applicant must be willing to undergo child protection screening appropriate to the post and cannot start in post until all safer recruitment pre-employment checks have been completed satisfactorily. The College is an educational charity and equal opportunities employer.



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MARLBOROUGH, SN8 1PA