



MARLBOROUGH COLLEGE

Equality and Diversity Statement

Marlborough College recognises the benefits of a diverse workforce and is committed to equality of opportunity for staff, volunteers and applicants. Building upon legislative requirements, the College seeks to ensure proper access of opportunity in matters relating to recruitment/selection, support for staff development and promotion. All HR policies are underpinned by this commitment to inclusivity and discriminatory behaviour by staff, pupils, contractors and external contactors will be taken very seriously, fully investigated and appropriate action taken where necessary.

Staff are encouraged to undertake Equality and Diversity training as recommended by the College. Further information is available from the HR Department.

For advice and information concerning equality and diversity matters, including about reasonable adjustments that may be made under the Equality Act, 2012, please contact the HR Department.

Author: Director of HR
Date: July 2025
Review Date: July 2026